
Injury Management Policy

Statement

Landscape Australia Construction is committed to providing a safe and healthy workplace for all workers. We recognize that workplace injuries and illnesses can have a significant impact on the well-being of our employees therefore, we are committed to ensuring the prompt and effective management of workplace injuries and illnesses.

Objectives

- To ensure the safety and well-being of employees and other stakeholders by preventing workplace injuries and illnesses as far as reasonably practicable.
- To establish a clear and consistent process for the reporting, recording, and management of workplace injuries and illnesses.
- To facilitate the early and safe return to work of injured employees, whenever feasible.
- To comply with all relevant requirements of the Workers' Compensation and Injury Management Act.

Actions

- Maintain a record of all reported injuries.
- Ensure that adequate first aid provisions and training are available to employees.
- Inform all appropriate parties as soon as possible post a workplace incident.
- Communicate the process and assist with the submission of claims for worker's compensation.
- Provide appropriate and suitable duties to injured or ill workers to facilitate their safe and early return to work wherever practicable.
- Actively participate in the development and implementation of Return-to-Work programs in consultation with medical advice and the worker.

We will regularly review and update our Injury management policy to ensure that it remains relevant and effective. We expect all employees and contractors to support and adhere to this policy.



Steve Roper
General Manager